Types of reportable conduct

Sexual offences

Rape or sexual assault

Grooming or encouraging a child to engage in sexual activity

Offence relating to child abuse material

Sexual activity in the presence of a child

Sexual misconduct

Crossing professional boundaries

Sexually explicitly comments

> Other sexual behaviour

Physical violence

Hitting/kicking/ punching

Pushing/shoving/ grabbing/throwing/ shaking

Use of object

Inappropriate restraint/excess force

Exposure to violence or threats of violence

Significant psychological/ emotional harm

Persistent hostility/rejection

Scapegoating

Humiliation/ belittling

Significant neglect

Clothing or food

Medical care

Shelter

Supervision

Provision of drugs/alcohol

committed against, with or in the presence of, a child



What are you required to do?

Notify

 The head of an organisation must notify the Commission within 3 working days of becoming aware of a reportable allegation

Investigate

- You must investigate an allegation subject to Police clearance on criminal matters
- · You must advise the Commission who is undertaking the investigation
- You must manage the risks to children

Update

 Within 30 calendar days you must provide the Commission detailed information about the reportable allegation and any action you have taken.

Outcomes

 You must notify the Commission of the investigation findings and disciplinary actions the head of entity has taken (or why no action was taken)



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